

 Trinity Consultants is a leading global environmental consulting firm that brings 50 years of experience providing services and solutions in the EHS Regulatory Compliance, Built Environment, Life Sciences, and Water & Ecology markets. Trinity has the technical expertise, industry depth, and specialized capabilities to help clients achieve their goals across the natural and built environments.

Trinity designs and implements EHS Management Systems (EHSMS) that support certification with ISO registrars and provides auditing services to evaluate regulatory compliance as well as ensure conformance with EHS management system standards. Additionally, we help clients identify EHS and sustainability best practices, implement associated programs, and monitor progress toward goals.

Trinity has extensive experience supporting EHSMS implementation and auditing initiatives. In recent years, we averaged more than 50 projects annually in this area of service with about two dozen such assignments involving internal ISO 14001 and/or ISO 45001 auditing. **Trinity's ISO 9001:2015 certified quality management system (QMS) ensures that clients consistently receive high quality services.**

### EHSMS Practice Areas

- Awareness training on ISO 14001, ISO 45001, ISO 50001 and ISO 9001
- Integrated EHS management systems
- Internal auditor instruction and systems audit program development
- Internal ISO 14001, ISO 45001 and ISO 9001 audits
- RC 14001 program implementation and auditing
- EHS regulatory compliance audits
- Professional Education Courses:
  - Implementing a Best-in-Class ISO 14001:2026 IMS
  - Developing an ISO 45001 OHS Management System for Improved Performance
  - Internal EHS Management Systems Auditing
  - Air, Waste, and Water Compliance Auditing for Industrial Facilities

### EHSMS Support

Trinity brings substantial experience in regulatory compliance and management system development to support industrial clients with EHSMS implementation. Services are available remotely, on-site, or with a hybrid approach, providing flexibility to meet client objectives while optimizing efficiency and cost. An overview of our process follows:



### Plan/Gap Analysis

A gap analysis compares an organization's existing systems with the requirements of the selected ISO standard to identify existing programs that can be leveraged to demonstrate program readiness and to identify areas of nonconformance, or gaps. The resulting work plan from the gap analysis can be used as a roadmap for EMS implementation.

### Plan/Management System Planning

During this critical stage, Trinity helps identify site environmental risks (aspects and impacts), evaluate risks to determine significance, and support setting site objectives and targets.

### Do/Document Development

Companies often develop an EHSMS manual with associated procedures, work instructions, and forms to standardize their program and provide guidelines for consistent performance. Trinity is experienced in developing these documents and has templates to jump-start the process.

### Do/Custom Assistance

Trinity provides a variety of customized services, including training, pre-registration readiness assessments, and on-site assistance during registration audits. Our experience with EMS projects enables us to advise on best practices to enhance system quality.

### Check/Follow-up Care

Trinity performs internal audits of EHSMS to evaluate systems per corporate objectives and advises on system maintenance and improvements. We have experience helping control program drift.

## Check/Compliance Auditing

The ISO standard requires Performance Evaluations of both compliance and program conformance. Trinity supports both audit types, or can conduct a blended audit for both. If your company has multiple certifications, Trinity can perform one audit for each of your certifications and provide a consolidated report or a report for each certification.

## Act/Enterprise-Wide Assistance

Trinity assists corporate staff with planning and implementing enterprise-wide EHSMS. Trinity assists with customized EHSMS development, best-in-class system roll-out, communication procedures, training, and development of implementation toolkits and guidance materials.

## Act/Information Management Assistance

Environmental Management Information System (EMIS) facilitate managing environmental issues. Digital Solutions, a division of Trinity Consultants, has extensive experience in EMIS solutions, including third-party software implementation and custom solution development for collecting and managing field data. Digital Solutions staff work hand-in-hand with Trinity's EMS experts to determine the best approach for each client's unique information management needs.

## Examples of Our Work

- Trinity supported a chemical manufacturing organization to develop a Responsible Care 14001-aligned management system with a remote engagement focused on gap identification and system buildout. Trinity initiated the project with a cadence for regular progress meetings, and a comprehensive review of existing program materials to assess how their health and safety, environmental performance, product stewardship, security, and supply chain program aligned with RC14001 requirements. The gap assessment compared current practices to key standard elements, including risk and opportunity assessment, lifecycle perspective, and compliance obligations, resulting in a concise implementation plan for RC14001 system development. Trinity then collaborated with the client to design an RCMS framework that integrated existing procedures and records while defining documentation needs. The engagement provided a scalable, practical roadmap for continual improvement, supporting enhanced safety and sustainability performance as operations mature.
- Trinity provided environmental management systems auditing support to a manufacturing client pursuing ISO 14001 certification, including expansion of their EMS to cover remote operations required by the registrar. Services included advance planning, document review, and on-site assessments focused on environmental permitting, waste and materials management, stormwater and air controls, and emergency preparedness. The audit evaluated conformance with ISO 14001 and ISO 14004 requirements and concluded with an audit-ready report

outlining compliance status, nonconformities, and practical recommendations to support certification readiness and ongoing EMS effectiveness.

- Trinity supported a global manufacturing organization for four consecutive years by conducting independent internal audits of its ISO 9001 Quality Management System. Each engagement includes structured audit planning, document review, and multi-day on-site audits with interviews across shifts, operational observations, and evaluation of QMS policies, procedures, records, and management reviews. Trinity delivers clear, actionable audit reports identifying nonconformances, corrective actions, and opportunities for continual improvement to support registrar readiness and sustained QMS performance.

## Why Choose Trinity

For more than 50 years, Trinity has helped facilities comply with environmental permitting and regulatory requirements. This experience, combined with industry specific process knowledge and extensive auditing capabilities, makes Trinity a trusted partner for industrial organizations.

Trinity's professionals include Certified Professional Environmental Auditors, certified ISO 14001 auditors, American Chemistry Council Responsible Care® trained auditors, ISO 50001 and Superior Energy Performance auditors, ISO 9001 auditors, and OHSAS 18001 trained auditors.

### **ISO 9001:2015 certified at our corporate office in Dallas, Texas**

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### CONTACT OUR TEAM!

For more information about how we can help your organization, please contact us.

**Trinity Dallas Office**  
P 800.229.6655

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