



SUPPLIER POLICY STATEMENT

At Trinity, we recognize the critical role that sustainable procurement plays in achieving our goal to deliver exceptional professional consulting services while minimizing our environmental impact and contributing positively to society. As a first-tier professional consulting services supplier to the majority of our customers, we are committed to delivering exceptional services while upholding our responsibility to protect the environment, promote social well-being, and drive sustainable practices across our supply chain.

We believe sustainable procurement is not only an ethical obligation, but also a strategic opportunity to drive positive change. The sustainable procurement policy presented below demonstrates our commitment to integrating sustainability into our procurement processes and collaborating with suppliers to achieve shared environmental and social objectives wherever we can.

- 1. Environmental Stewardship:** We will prioritize suppliers that demonstrate a strong commitment to environmental stewardship and sustainable practices. Our procurement decisions will consider the environmental impact of products and services, favoring those with eco-friendly attributes to reduce our carbon footprint whenever feasible.
- 2. Social Responsibility:** We will engage with suppliers that uphold high standards of social responsibility, including fair labor practices, safe working conditions, and respect for human rights. We will actively promote diversity, inclusion, and gender equality within our supply chain.
- 3. Ethical Business Conduct:** We will conduct business with suppliers that adhere to the highest ethical standards, promoting honesty, transparency, and integrity in all their operations. We will avoid association with suppliers involved in any form of corruption, bribery, or unethical practices.
- 4. Sustainable Innovation:** We will engage suppliers to provide innovative and sustainable solutions that contribute to both our own and our clients' sustainability goals. We will also collaborate with suppliers to identify and implement innovative solutions to enhance our sustainability programs.
- 5. Supplier Assessment and Collaboration:** We will regularly assess the sustainability performance of major suppliers for purchased products and services using recognized frameworks such as EcoVadis or other similar tools. We will collaborate with selected suppliers to set sustainable development goals for our journey toward continuous improvement.
- 6. Supply Chain Transparency:** We will promote transparency throughout our supply chain as appropriate by encouraging suppliers to share their relevant sustainability information. We will share our own sustainable procurement practices, progress, and achievements with stakeholders as appropriate.
- 7. Continuous Improvement:** We will continuously review and enhance our sustainable procurement policies and practices based on emerging best practices and industry standards.
- 8. Empowering Stakeholders:** We will engage our employees, clients, and suppliers in sustainability initiatives, fostering a collective effort towards a more sustainable future. We will promote awareness and provide training on sustainable procurement practices to all relevant stakeholders.